U S Department of Labor Office of Labor Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30 2006

This report is mandatory under P L 86 257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



1 File Number U

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2 Fiscal Year Covered From

1 1 2004 Through 12 31 2004

S realite and address of person ming	1 4 Hame the humber and address of labor organization	
Name James Anderson	Name Laborers Union Local 145	
,	Labor Organization File Number 003 113	
P O Box Bldg Room No if any	P O Box Building and Room Number if any	
Street 1900 Pleasant Avenue	Street 1900 Pleasant Avenue	
City Jackson	City Jackson	
State Mississippi ZIP Code + 4 39203	State Mississippi ZIP Code + 4 39203	
5 Position in labor organization Business Manager		
	islons set forth in the instructions)	
A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organizati		
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Training & Apprent  Trade Name fany South Central Laborers Training	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and substantiation of expenditures incurred (Meals and travel expenses \$82 Swiss colony gift basket for \$42)	
PO Box Bldg Room No if any PO Box 376	7 b Amount	
Street	, o Amount	
City Livonia	\$124	
State Louisiana ZIP Code +4 70755		
Signature		
15 Signature and verification. The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned s knowledge and belief true, correct, and complete. (See the section on penalties in the instructions.)		

Telephone Number

Name of Person Filing James Anderson ,	File Number U
B Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent or birectly to or otherwise
8 Name and address of Business (including trade name if any)  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZIP Code + 4	9 Business deals with  a Labor Organization  b Trust  c Employer
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Trade Name if any  P O Box Bldg Room No If any  Street  City  State  ZIP Code + 4	11 b Approximate dollar value of such dealing  12 a Nature of interest held or income received
	12 b Amount
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name	
Trade Name if any	
P O Box Bidg Room No If any  Street  City  State  ZIP Code + 4	
13 b Is the Business an Employer or Consultant?	14 b Amount of payment

Name of Person Filing James Anderson		File Number U	

Part A Continuation Page		
A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent		
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Taining & Apprent	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and substantiation of expenditures incurred Meeting dates October 20 thru 21 2004	
Trade Name If any South Central Laborers Training		
PO Box Bldg Room No If any PO Box 376	7 b Amount	
Street	) B Allouik	
	6222	
City Livonia	\$233	
State Louisiana ZIP Code + 4 70755		
A Held an interest in engaged in transactions (including loans) with or derived employees your organization represents or is actively seeking to represent	income or other economic benefit of monetary value from an employer whose	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Training & Apprent	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and	
Trade Name If any South Central Laborers Training	substantiation of expenditures incurred Meeting dates May 31 2004 thru June 2 2004	
PO Box Bidg Room No If any P O Box 376		
	7 b Amount	
Street	parameter and the second secon	
City Livonia	\$661	
State Louisiana ZIP Code + 4 70755		
A Held an interest in engaged in transactions (including loans) with or derived employees your organization represents or is actively seeking to represent	income or other economic benefit of monetary value from an employer whose	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Training & Apprent	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and	
Trade Name If any South Central Laborers Training	substantiation of expenditures incurred Meeting dates January 18 thru January 23 2004	
PO Box Bidg Room No If any P O Box 376		
Street	7 b Amount	
Street		
City Livonia	\$2 122	
State Louisiana ZIP Code + 4 70755		

₹ <u>.</u>		
Name of Person Filing James Anderson	File Number U	
Part A Contin	uation Page	
A Held an interest in engaged in transactions (including loans) with or derived employees your organization represents or is actively seeking to represent	ncome or other economic benefit of monetary value from an employer whose	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name   South Central Laborers Training & Appren	Payments represents reimbursed travel expenses fo Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and	
Trade Name If any South Central Laborers Training	substantiation of expenditures incurred Meeting date April 22 thru 23 2004	
PO Box Bldg Room No If any PO Box 376		
Street	7 b Amount	
City Livonia		
State Louisiana ZIP Code + 4 70755		

6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name South Central Laborers Training & Apprent	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and
Trade Name If any South Central Laborers Training	substantiation of expenditures incurred Meeting dates July 14 thru 16 2004
P O Box Bldg Room No If any P O Box 376	7 b Amount
Street	
City Livonia	\$647
State Louisiana ZIP Code + 4 70755	

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose

7 a Nature of Interest Transaction or Income

employees your organization represents or is actively seeking to represent

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent 7 a Nature of Interest Transaction or Income 6 Name and address of Employer (including trade name if any) Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings Name | South Central Laborers Training & Apprent payments are based upon documentation and substantiation of expenditures incurred Meeting dates June 16 2004 Sept 21 2004 and December Trade Name if any South Central Laborers Training 15 2004 PO Box Bldg Room No If any PO Box 376 7 b Amount Street \$132 City Livonia ZIP Code + 4 70755 State Louisiana Form LM-30 (2003) Page 4 of 5

, <b>L</b> o		
·		
Name of Person Filing James Anderson	File Number U	
Part A Continuation Page		
A Held an interest in engaged in transactions (including loans) with or derived in employees your organization represents or is actively seeking to represent	ncome or other economic benefit of monetary value from an employer whose	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Training & Appren  Trade Name if any South Central Laborers Training	Payment represents reimbursed travel expenses for Trustee of BRISA Trust Fund Board Meetings All payments are based upon documentation and substantiation of expenditures incurred Meeting date January 18 2004	
PO Box Bldg Room No If any PO Box 376		
Street	7 b Amount	
City Livonia	\$104	
State Louisiana ZIP Code + 4 70755		
A Held an interest in engaged in transactions (including loans) with or derived employees your organization represents or is actively seeking to represent	income or other economic benefit of monetary value from an employer whose	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Name South Central Laborers Training	Payment represents reimbursed travel expenses for Trustee of ERISA Trust Fund Board Meetings All payments are based upon documentation and	
Trade Name If any South Central Laborers Training	substantiation of expenditures incurred Board Meetings for January April August September and December 2004	
P O Box Bldg Room No If any	7 b Amount	
Street P O Box 376		
City Livonia	\$643	
State Louislana ZIP Code + 4 70755		
A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent		
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income	
Nome		

P O Box Bldg Room No if any

7 b Amount

City

State

ZIP Code + 4

Trade Name If any

August 15 2005

James Anderson Laborers Union Local #145 1900 Pleasant Avenue Jackson MS 39203

U S Department of Labor Employees Standards Administration Office of Labor-Management Standards 200 Constitution Avenue N W Room N-516 Washington D C 20210

Re Form LM-30

Ladies/Gentlemen

Enclosed is my Labor Organization Office and Employee Report LM-30 for the 2004 reporting period. In filing the report I have reviewed all of my available 2004 records as well as my recollection

As you know it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report to seek systemic compliance with these requirements and to apply standards adopted in 2005 retroactive to 2004 as a base year in that effort. Further the Department since that time has continued to issue and revise its compliance advise including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance it is my understanding that in that circumstance. I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so I have relied upon the evolving guidance from the Department \_ The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004

James Anderson Business Manager

•